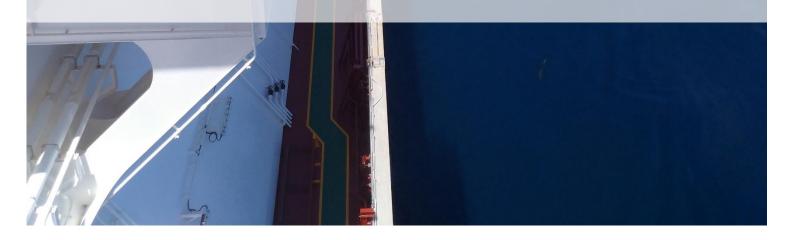




GRI INDEX | 2021

A supplement to the 2021 ESG Report



GRI General Disclosures 2021

If not otherwise stated, page references are pointing to our 2021 ESG report

2-1	Organizational details	Page 2. The Company's headquarter is in Bermuda.					
	Entities included in the organization's sustainability						
2-2	reporting	2021 annual report F-14.					
2-3	Reporting period, frequency and contact point	Page 3. The Annual ESG report was published on 10 May 2022.					
2-4	Restatements of information	There were no restatements of information made in the reporting period.					
2-5	External assurance	This report has not been externally assured.					
2-6	Activities, value chain and other business relationships	Page 2 and 4.					
2-7	Employees	Page ,21 and:					
			Male	Female	Under 30 yrs	30-50 yrs	Over 50 yrs
		Employees	600	3	193	367	43
2-8	Warkers who are not ampleyees	Notroported					
2-8	Workers who are not employees	Not reported.					
2-9	Governance structure and composition	Page 8 and in annual report p. 65-66, 84 and on company website: Board of directors – FLEX LNG.					
2-10	Nomination and selection of the highest governance body	In annual report p. 68, 84 and on company website: Governance – FLEX LNG.					
2-11	Chair of the highest governance body	In annual report p. 65 and on company website: Governance – FLEX LNG.					
2-12	Role of the highest governance body in overseeing the management of impacts	Page 8.					
2-13	Delegation of responsibility for managing impacts	Page 8.					
2-14	Role of the highest governance body in sustainability reporting	Page 8.					
2-15	Conflicts of interest	In annual report page 24-25.					
2-16	Communication of critical concerns	Page 8, 10-11.	Page 8, 10-11.				
2-17	Collective knowledge of the highest governance body	Not reported.					
2-18	Evaluation of the performance of the highest governance body	Not reported.					
2-19	Remuneration policies	In annual report page 66.					
. 2-20	Process to determine remuneration	In annual report	page 66.				
2-21	Annual total compensation ratio	Information avai	Information available on company website: <u>SEC filings – FLEX LNG</u> .				
2-22	Statement on sustainable development strategy	Page 5.					
2-23	Policy commitments	Pages 8-9, 19 and on company website: MEMO (flexIng.com).					
2-24	Embedding policy commitments	Page 8, and on c	ompany we	ebsite: MEN	MO (flexIng.	com).	

2-25	Processes to remediate negative impacts	Information available on company website: MEMO (flexIng.com).
2-26	Mechanisms for seeking advice and raising concerns	P.p 8 and 10.
2-27	Compliance with laws and regulations	P.p. 21.
2-28	Membership associations	P.p. 8 and 10.
2-29	Approach to stakeholder engagement	Page 6.
2-30	Collective bargaining agreements	Page 19.

GRI Topic Specific Disclosures

GRI 3 Material topics 2021 Process to determine material topics Page 6. 3-1 3-2 List of material topics Page 6. Material topic: Direct emissions 3-3 Management of material topics P.p. 12-15. 305-1 Direct (Scope 1) GHG emissions P.p. 14 and 20. 305-2 Indirect (Scope 2) GHG emissions Page 20. 305-3 Page 20. Indirect (Scope 3) GHG emissions

303 3	maneet (Scope 3) and emissions	1 ugc 20.
305-7	Nitrogen oxides (NOx), sulphur oxides (SOx), and other significant air emissions	P.p. 14 and 20.
Material topic	c: Energy mix	
3-3	Management of material topics	P.p. 12-15.
302-1	Energy consumption within the organization	P.p. 14 and 20.
Material topic	c: Corruption risk	
3-3	Management of material topics	P.p. 10-11.
205-2	Communication and training about our anti-corruption policies and procedures	P.p. 8 and 10.
205-3	Confirmed incidents of corruption and actions taken	P.p. 10 and 21.

Material topic: Spills and releases				
3-3	Management of material topics	Page 15.		
306-3	Significant spills	P.p. 14 and 20.		

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