

GRI General disclosures 2020		Flex LNG response Page numbers refer to ESG report
102-1	Name of the organisation	Page 2
102-2	Activities, brands, products, and services	Page 2
102-3	Location of hq.s	Hamilton, Bermuda.
102-4	Location of operations	Global
102-5	Ownership and legal form	Legal form: ltd. Ownership: Page 2
102-6	Markets served	Geographical locations: global Sectors served: electricity generation Customers: Energy/utilities companies
102-7	Scale of the organization	Page 2
102-8	Employees and other workers	Employment contract by gender and region: All permanent. Please see share of female / male employees by employment type on page 6. Flex LNG owns and operates LNG carriers, however technical management and crewing is outsourced to third-parties.
102-9	A description of the organization's supply chain	Page 2
102-10	Significant changes	Page 3
102-11	Precautionary Principle	Yes, on a regular basis, Flex LNG conducts risk assessments of current and potential risks to the organisation and its operations.
102-12	External initiatives	Page 11
102-13	Membership of association	Page 11
102-14	Statement from senior decision-maker	Page 3
102-16	Values	We believe that a commitment to honesty, ethical conduct and integrity is a valuable asset that builds trust with our customers, suppliers, employees, shareholders and the communities in which we operate.
102-18	Governance	https://www.flexlng.com/governance/ Page 10
102-40	Stakeholder groups	Page 8
102-41	Collective bargaining agreements	N/A
102-42	Identifying stakeholders	Page 8
102-43	Stakeholder engagement	Page 8
102-44	Topics and concerns raised	Page 8
102-45	Entities included	Flex LNG Ltd. Flex LNG Management Ltd. Flex Management AS https://www.flexlng.com/category/sec-filings/

102-46	Boundaries	Page 8-9
102-47	Material topics	Page 8
102-48	Restatements	No restatements.
102-49	Changes in reporting	First materiality analysis conducted in 2020.
102-50	Reporting period	Calendar year 2020.
102-51	Most recent report	Calendar year 2019.
102-52	Reporting cycle	Annually.
102-53	Contact point	ir@flexlng.com
102-54	Claims of reporting	Page 3
102-55	GRI index	This page.
102-56	External assurance	None

GRI topc specific disclosures 2020		Flex LNG response Page numbers refer to ESG report
Material topic: Climate related risks		
103	Management approach	Page 8-12
<i>Other</i>	TCFD	Page 12
Direct emissions		
103	Management approach	Page 8-12
305-1	Direct (Scope 1) GHG Emissions	Page 4-5
Material topic: Energy mix		
103	Management approach	Page 8-12
302-1	Energy consumption within the organization	Page 4-5
Material topic: Marine casualties involving crew and assets		
103	Management approach	Page 8-11 and 14
<i>Other</i>	SASB TR-MT-540a.1	Page 5
Material topic: Corruption risk		
103	Management approach	Page 8-11 and 16-17
205-3	Confirmed incidents of corruption and actions taken	Page 5
Material topic: Ship recycling		
103	Management approach	Page 8-11 and 13
Material topic: Spills and releases		
103	Management approach	Page 8-11 and 13

306-3 Significant spills	Page 4
Material topic: Compensation and remuneration	
103 Management approach	Page 8-11
102-35 Remuneration policies	These topics are included in the 20F, https://www.flexlng.com/category/sec-filings/
102-36 Process for determining remuneration	
102-37 Stakeholders' involvement in remuneration	
102-38 Annual total compensation ratio	
102-39 Percentage increase in annual total compensation ratio	